

Superintendent Pay Transparency Notice—Proposed Contract (<i>Name</i>)		Mark Lenihan	
Notice is hereby given that the Board of Education has approved a Superintendent employment contract. The estimated costs to the District are:			
After Year 1 of Contract, how many years remain on the contract: (Column F must be completed if additional years remain on contract.)		2	
Superintendent Contract covers the following year(s):		2019-2022	
	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 148,500.00	\$ 297,000.00	\$ 445,500.00
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 21,160.68	\$ 42,321.36	\$ 63,482.04
• Cafeteria Plan Stipend	\$ 1,000.00	\$ 2,000.00	\$ 3,000.00
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			\$ -
• District's share of retirement, FICA and Medicare	\$ 23,028.78	\$ 46,057.56	\$ 69,086.34
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues	\$ 771.00	\$ 1,542.00	\$ 2,313.00
• Cell Phone/Internet reimbursement			\$ -
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement	\$ 2,500.00	\$ 5,000.00	\$ 7,500.00
• Mileage Allowance			\$ -
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above			\$ -
Totals:	\$ 196,960.46	\$ 393,920.92	\$ 590,881.38