

Superintendent Pay Transparency Notice—Proposed Contract (Name: Mark Lenihan)

Notice is hereby given that the Board of Education has approved a Superintendent employment contract. The estimated costs to the District are:

After Year 1 of Contract, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

2

Superintendent Contract covers the following year(s):

2018-2021

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 142,867.00	\$ 285,734.00	\$ 428,601.00

Compensation for activities outside of the regular salary:

• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -

Benefits and Payroll Costs Paid by district:

• Insurances (Health, Dental, Life, Long Term Disability)	\$ 19,978.00	\$ 39,956.00	\$ 59,934.00
• Cafeteria Plan Stipend	\$ 1,000.00	\$ 2,000.00	\$ 3,000.00
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			\$ -
• District's share of retirement, FICA and Medicare	\$ 24,070.08	\$ 48,772.00	\$ 72,842.08
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues	\$ 771.00	\$ 1,542.00	\$ 2,313.00
• Cell Phone/Internet reimbursement			\$ -
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement			\$ -
• Mileage Allowance			\$ -
• Educational tuition assistance	\$ 2,500.00	\$ 2,500.00	\$ 5,000.00
• All other benefit costs not mentioned above			\$ -
Totals:	\$ 191,186.08	\$ 380,504.00	\$ 571,690.08